

RESOLUTION OF THE TOWNSHIP OF IRVINGTON, NJ

No. DA 15-0609-22

Date of Adoption JUNE 9, 2015

APPROVED AS TO FORM AND LEGALITY ON THE BASIS OF FACTS SET FORTH BY

Legislative Research Officer

PRESENTED BY COUNCIL MEMBER

INMAN

SECONDED BY

BURGESS

WHEREAS, the Township of Irvington and the PBA Local 29 have engaged in labor negotiations for the purpose of establishing salaries and other conditions of employment for members of the said association of the Township of Irvington; and

WHEREAS, the Township of Irvington and the PBA Local 29 have mutually agreed to the salaries and other conditions of employment for the period beginning January 1, 2015 and ending December 31, 2017:

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF IRVINGTON that they hereby ratify and approve the terms and conditions of the Contract attached hereto and made a part hereof; and

BE IT FURTHER RESOLVED that the Mayor and the Township Clerk are authorized and empowered to execute the said Contract.

RECORD OF COUNCIL VOTE

X = Indicates Vote

N.V. = No Vote

A.B. = Absent

COUNCIL MEMBER	YES	NO	N.V.	A.B.	COUNCIL MEMBER	YES	NO	N.V.	A.B.
BURGESS, 1ST VICE PRESIDENT					JONES, 2ND VICEPRESIDENT				
COX	X				LYONS	X			
HUDLEY	X				FREDERIC, PRESIDENT	X			
INMAN	X					X			

PRESIDENT OF COUNCIL

MUNICIPAL CLERK

DATE JUNE 9, 2015

I hereby certify that the foregoing is a true copy of a Resolution duly adopted by the Municipal Council. In witness whereof I have hereunto set my hand and the Corporate Seal of the Township of Irvington.

MUNICIPAL CLERK

DATE JUN 09 2015

BAL ☒ BLDG ☒ CFB ☒ COURT ☒ DHS ☒ DHW ☒ DPW ☒ ENG ☒ FIRE ☒ INIC ☒ JUDGE ☒ LIBR ☒ LICEN ☒ LEGAL ☒ MAYOR ☒ OCPD~DIR ☒ OCPD~AD ☒ P&R ☒ PAYROLL ☒ POL~DIR ☒ POL~CF ☒ PURCH ☒ SEC~PB/BA ☒ TAX ☒ TAX~AS ☒ TAX~COL ☒ TRAFFIC ☒ UEZ ☒ ZONING~OFF ☒ DLGS ☒ GNCD ☒ OTHER(S):

AGREEMENT BETWEEN THE TOWNSHIP OF IRVINGTON

AND

IRVINGTON PBA LOCAL 29

1. TYPOGRAPHICAL ERRORS TO BE CORRECTED

a. PREAMBLE

- i. On page 1 “N.J.S.A. 34:14-A-1 et seq.” shall be changed to “N.J.S.A. 34:13A-1 et seq.”

b. ARTICLE VII: GRIEVANCE PROCEDURE

- i. Under Step 6, on page 14 under subsection (b) “act” shall be changed to “fact”
- ii. Under Step 6, on page 15 under subsection (b) “Commission” shall be changed to “commission” and “accepted” shall be changed to “excepted”.

2. ARTICLE I: TERM OF AGREEMENT

- a. TERM: January 1, 2015- December 31, 2017

3. ARTICLE XI: SALARY

a. Subsection 1- Salary Increase

- i. January 1, 2015- 2.0%

ii. January 1, 2016- 2.0%

iii. January 1, 2017- 2.0%

Two steps shall be added to the salary guide for the PBA to increase from six steps to eight steps. A step will be added between Step 1 and Step 2. A step will also be added at 20 years of service, which will increase salary at the flat amount of \$2,500.00

b. Subsection 2- 27th PAY

- i. Employees will be paid bi-weekly with a total of 26 pay periods per year. In those years where there are 27 pay periods, the annual salary and longevity due shall be divided by 27 pays.

4. ARTICLE XVI: HOLIDAYS

- a. Each employee after completing his probationary period of service for the Township shall receive one (1) work day compensatory time for each of the following regular holidays, if worked:

Election Day

Veteran's Day

Day after Thanksgiving

Township of Irvington

PBA LOCAL 29

Date

Date