

# RESOLUTION OF THE TOWNSHIP OF IRVINGTON, NJ

No. **MC 17-0328-13**

Date of Adoption **MARCH 28, 2017**

APPROVED AS TO FORM AND LEGALITY ON THE BASIS OF FACTS SET FORTH BY

*[Signature]*  
Deputy Township Officer

PRESENTED BY COUNCIL MEMBER

**JONES**

SECONDED BY

**LYONS**

## RESOLUTION OF COMMENDATION - RETIREMENT OF WAYNE BRADLEY

WHEREAS, Wayne Bradley began his employ with the Township of Irvington under the Smith Administration serving as Public Works Director and then Business Administrator for nearly twelve years; and

WHEREAS, Wayne Bradley continued his employment with the Township of Irvington under the Vauss Administration as the Director of the Office of Community Development and Planning; and

WHEREAS, as Business Administrator Wayne Bradley accomplished many important tasks including labor relations where he successfully negotiated with the PBA to get more daily hours of police work, successfully negotiated new health co-pays with sworn and civilian bargaining units, negotiated successful furloughs with the civilian union, successfully arbitrated and mediated employment relations issues that saved taxpayer dollars; established an employment support and intervention program to address employees issues and amicably settle grievances without arbitration; and

WHEREAS, Wayne Bradley also accomplished many important tasks relative to the Township of Irvington's general operations during his tenure as Business administrator including establishing a SOGO (Success Oriented Government Operations) initiative with an automated database/mapping/work order processing system he developed, establishing a Vacant Property Registration Program that is generating revenue sufficient to support fulltime staff, set up standard and ad hoc team meetings with relevant departments to accomplish joint actions, established employee performance measuring and benchmarking, established a free bus shuttle connecting commercial nodes with residential neighborhoods and re-organized and controlled department submission of agenda items for the Municipal Council meetings; and

WHEREAS, Wayne Bradley also accomplished many important tasks relative to redevelopment establishing a Geographic Information System as a planning resource to support redevelopment, developed a formal intake process for candidate redevelopers, authored five redevelopment plans that were adopted as ordinances wherein projects have been successfully built, established and chaired weekly redevelopment group meetings to solicit private interest purchasing Township land and was responsible for securing the redevelopment of over 30 acres of additional tax paying properties in Irvington

WHEREAS, Wayne Bradley also accomplished many important tasks relative to planning and land development review, establishing and chaired weekly site plan and subdivision committee to ready land developers for Planning Board and Board of Adjustment hearings, established a new formal process of plan review involving approvals of zoning and construction permits, authored the 2002 Master Plan re-examination report, which continued the authority of the Master Plan through 2015, and authored comprehensive changes to the Zoning Ordinance, introducing new zoning districts and new conditions on some uses; and

WHEREAS, Wayne Bradley has announced his retirement from the employ of the Township of Irvington culminating over 35 years of urban planning and high-level government management:

NOW, THEREFORE, BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF IRVINGTON that the Township of Irvington here by commend Wayne Bradley for his many years of contributions to the Township of Irvington and wishes him good health, happiness and prosperity during his retirement years; and

BE IT FURTHER RESOLVED that a copy of this resolution be spread upon the minutes of this governing body in lasting tribute to Wayne Bradley.

### RECORD OF COUNCIL VOTE

X = Indicates Vote N.V. = No Vote A.B. = Absent

| COUNCIL MEMBER              | YES | NO | N.V. | A.B. | COUNCIL MEMBER           | YES | NO | N.V. | A.B. |
|-----------------------------|-----|----|------|------|--------------------------|-----|----|------|------|
| BURGESS, 1ST VICE PRESIDENT | X   |    |      |      | INMAN                    |     |    |      | X    |
| COX                         | X   |    |      |      | JONES, 2ND VICEPRESIDENT | X   |    |      |      |
| FREDERIC                    | X   |    |      |      | LYONS, PRESIDENT         | X   |    |      |      |
| DR. HUDLEY                  |     |    |      | X    |                          |     |    |      |      |

RESIDENT OF COUNCIL *[Signature]* MUNICIPAL CLERK *[Signature]* DATE **MARCH 28, 2017**

hereby certify that the foregoing is a true copy of a Resolution duly adopted by the Municipal Council. In witness whereof I have hereunto set my hand and the Corporate Seal of the Township of Irvington.

MUNICIPAL CLERK *[Signature]*

DATE **MAR 28 2017**



ADMINISTRATOR ☐ ASSESSOR ☐ BLDG ☐ CFO ☐ COLLECTOR ☐ COURT ☐ EDGO ☐ ENGINEER ☐ FIRE~CF ☐ HEALTH ☐ HOUSING ☐ INIC ☐ JUDGE ☐ LEGAL ☐ LIBR ☐ LICEN ☐ MAYOR ☐ NPP ☐ ODP ☐ PARKS ☐ PAYROLL ☐ PUBLIC SAFETY~DIR ☐ PUBLIC WORKS ☐ PURCHASING ☐ SC~PB/ZBA ☐ TRAFFIC ☐ ZONING~OFF ☐ DLGS ☐ GNCD ☐ OTHER(S): \_\_\_\_\_