

RESOLUTION OF THE TOWNSHIP OF IRVINGTON, NJ

No. **DA 19-0225-12**

Date of Adoption **FEBRUARY 25, 2019**

APPROVED AS TO FORM AND LEGALITY ON THE BASIS OF FACTS SET FORTH BY

[Signature]
Treasurer/Finance Officer

PRESENTED BY COUNCIL MEMBER **COX**

SECONDED BY **HUDLEY**

WHEREAS, the Township of Irvington and the IUOE Local 68D "White Collar" has engaged in labor negotiations for the purpose of establishing salaries and other conditions of employment for members of said association of the Township of Irvington; and

WHEREAS, the Township of Irvington and the IUOE Local 68D "White Collar" have mutually agreed to the salaries and other conditions of employment for the period beginning July 1, 2017 and ending June 30, 2021;

NOW, THEREFORE BE IT RESOLVED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF IRVINGTON that they hereby ratify and approve the terms and conditions of the Memorandum of Agreement attached hereto and made a part hereof; and

BE IT FURTHER RESOLVED that the Mayor and the Township Clerk are authorized and empowered to execute the said Memorandum of Agreement.

RECORD OF COUNCIL VOTE

X = Indicates Vote

N.V. = No Vote

A.B. = Absent

COUNCIL MEMBER	YES	NO	N.V.	A.B.	COUNCIL MEMBER	YES	NO	N.V.	A.B.
BURGESS, 1ST VICE PRESIDENT	X				INMAN	X			
COX	X				JONES, 2ND VICEPRESIDENT	X			
FREDERIC	X				LYONS, PRESIDENT	X			
DR. HUDLEY	X								

RESIDENT OF COUNCIL *[Signature]* MUNICIPAL CLERK *[Signature]* DATE **February 25, 2019**

hereby certify that the foregoing is a true copy of a Resolution duly adopted by the Municipal Council. In witness whereof I have hereunto set my hand and the Corporate Seal of the Township of Irvington.

MUNICIPAL CLERK *[Signature]* DATE **FEB 25 2019**



ADMINISTRATOR ☒ ASSESSOR ☐ BLDG ☐ CFO ☒ COLLECTOR ☐ COURT ☐ EDGO ☐ ENGINEER ☐ FIRE ☒ CF ☐ HEALTH ☐ HOUSING ☐ INIC ☐
JUDGE ☐ LEGAL ☒ LIBR ☐ LICEN ☐ MAYOR ☐ NPP ☐ OCPD ☐ PARKS ☐ PAYROLL ☐ PUBLIC SAFETY ☒ DIR ☐ PUBLIC WORKS ☐ PURCHASING ☒
C~PB/ZBA ☐ TRAFFIC ☐ ZONING~OFF ☐ DLGS ☐ GNCD ☐ OTHER(S):

MEMORANDUM OF AGREEMENT

This Agreement is made by and between the **Township of Irvington** (herein the "Township") and the **Local 68, White Collar** (herein the "White Collar").

WHEREAS, the Township and White Collar were parties to a collective bargaining agreement ("CNA")¹ that expired on June 30, 2017; and

WHEREAS, the Township and White Collar have been engaged in good faith collective negotiations for the purpose of reaching agreement on terms and conditions of employment for a successor CNA; and

WHEREAS, the Township and White Collar have reached agreement on new terms and conditions for a successor CNA, subject to ratification by the membership of White Collar and approval by the Mayor and Township Council; and

WHEREAS, the negotiating committees for the Township and White Collar unanimously agree to recommend this agreement for ratification and approval;

NOW, THEREFORE, in consideration of the mutual covenants, promises, and undertakings herein set forth the parties agree as follows:

1. Except as herein modified, the terms and conditions set forth in the CNA and the MOA between the Township and White Collar shall remain in full force and effect.

2. **Term of Agreement**

- i. July 1, 2017 through June 30, 2021.

2. **Salary**

¹ CAN also refers to any successor Memoranda of Agreement/Understanding not incorporated into a formal CNA.

a. Existing White Collar members shall receive the following salary increases to their existing base salary based upon years of service in the Township;

- i. June 30, 2017 – July 1, 2018 - 1.0%
- ii. June 30, 2018 – July 1, 2019 - 1.5 %
- iii. June 30, 2019 – July 1, 2020 - 2.0%
- iv. June 30, 2020 – July 1, 2021 - 2.5%

3. This Agreement is not effective until ratified by the membership of White Collar and approved by the Township's Mayor and Council.

IN WITNESS WHEREOF, the parties hereto have by their duly authorized representative and officers execute this Agreement on this 1st day of February, 2019.

LOCAL 68
WHITE COLLAR

By: _____

Andres Restrepo,
Local 68

TOWNSHIP OF IRVINGTON,
NEW JERSEY

By: _____

Musa Malik, Business Administrator
Township of Irvington